

Change Initiatives

Annual Report

2018



Change Initiatives

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Introducing *Change Initiatives*



Change Initiatives is a Kolkata-based non-governmental organization working in the areas education, employment creation and environment. We work mainly among women, children and youth. Our work has a strong focus on ICTs and we work on proven solutions to development problems — both of which help us to quickly achieve the desired results.

From the Desk of Secretary¹

Dear Partners in Development,

The year 2017-18 passed off very well for us. It was a year of consolidation of our activities as well as expansion as the number of lives we have impacted raised manifold to cross 10,000. But more than the numbers what has given us more delight is the progress that we have witnessed over time for many of our stakeholders. All the years and hours of toil and selfless devotion of our team seem so much worthwhile when we see our young wards blossom into children and transform themselves into able men and women. This, therefore, is the year of Ashique, Riziya, Piya and all the others at Madandanga and Kantabele who have grown into such wonderful human beings.



We start off with Kisholoy — our child development project — which is our oldest and our youngest project at the same time. For even as we grow in the villages of Madandanga, Kantabele and Ranaghat we are also expanding in the urban areas of

Kolkata, at Panchanantala slum at Dhakuria. We, therefore, are getting a unique experience — an understanding of the problems faced by both rural and urban children.

We are also proud to say that Kisholoy at Madandanga and Kantabele is gradually getting more and more community-owned. Classes have been held at community places and now teaching is gradually by community people. Kisholoy at Panchanantala takes place at Panchanantala Prathamik Shishu Vidyalaya. But more than the school it is the family environment of the children which is extremely challenging. So along with introducing more audio visual teaching tools, we are also trying to understand the problems of the families of the children.

Our Digital Literacy Centre has a new home — at Muchibajar near Bidhannagar railway station. As with the first phase of the programme, we will have to enroll and train 1,250 in digital literacy by the end of December. It's a challenge we are uniquely placed to take up as we had done it successfully in the first phase of the programme. The Muchibajar centre also has a small library, which will bring more people to our centre. Of course, its time to move up from Digital Literacy to Digital Skills, which will be our focus in the coming days.

We thank our stakeholders, our donors, our well-wishers and our collaborators for a wonderful year gone by and for their support, their advice and their constant encouragement. But more than anybody, it is our project participants, our beneficiaries, the women, children and youth of Madandanga, Kantabele, Canning, Ranaghat, Panchanantala — to whom we owe our greatest gratitude and appreciation. Without you, we would have been nowhere.

Mr Suryatirtha Ray, Secretary (Honorary)

About Change Initiatives

Change Initiatives mission is to promote learning so that everyone lives a life of dignity, is capable of exercising choices that affect their well-being, contributes to the society and nurtures the environment.

Mission

Promoting learning for poverty reduction, with a thrust on ICTs

Vision

Change Initiatives is an organisation that takes technology to the grassroots and builds to scale solutions for the most pressing problems of our time

Our objectives

a) Providing after-school education to poor children and engaging in their mental development as well as interacting with their parents and community. b) Offering skill-development training to young boys and girls and the youth c) Mentoring the youth for entrepreneurship and d) Empowering communities and the vulnerable through awareness and counseling on social issues, gender and the environment

Strategies:

a) Implementing proven solutions in development that are based on the principles of evidence-based approach to poverty reduction b) Use ICTs and proven ICT- based solutions to development as they accelerate development outcomes and impact c) Set up human development centres as a single place to carry out all community development activities besides being a meeting place for women, children and youth

Principles:

Work among the vulnerable sections of the society — women, youth, children, the aged and the disabled

KISHOLOY

Location	Target Group	Number Achieved	Funding
Panchanantala, Kolkata	3 to 10 Years	60	Indira Kanjilal & Biswajil Kanjilal, Change Initiatives own funding
Madandanga and Kantabele Village, Nadia District	3 to Youth	500	Local Donation, Sumita Basu Community Foundation, US Change Initiatives own funding
Ranaghat, Nadia	4 to Youth	45	Community Foundation, US
Canning, South 24 PGS	4 to Youth	70	Community Foundation, US



The Kisholoy project is into its ninth year. We have opened a new centre at Panchanantala where we have taken under our wings children of Panchanantala Prathamik Shishu Vidyalaya, while we have

expanded our activities at our Madandanga and Kantabele centres in Kalyani as well as at Canning in Sundarbans and at Niharika Primary School in Ranaghat.

Madandanga and Kantabele, near Kalyani, which is about 60km from Kolkata, are the places where Kisholoy started In 2009. We are proud to say the project has become a community-led initiative. The classes are being held in the home of Parveen Bibi, a commerce graduate and a housewife, now. Remedial classes are being organised in her house for children from Preparatory Classes to to Class 4. The children are in the three plus to 10-12 age group.

The focus in Kisholoy has been the mental enrichment of the children. So, besides the remedial classes, we hold drawing sessions, dance classes for about 30-50 children. The classes are held six days a week and twice a day in the mornings and afternoons.



Not only there are small children, students of classes 7 to 8 are also involved with the project. As with every year, this year, too, we celebrated Republic Day, Independence Day, Teachers Day and Children's Day. As the little wards of Kantabele and Madandanga grow with us, there are many who have been

with us since the beginning of our journey. They have moved from the secondary classes to higher secondary to colleges. Change Initiatives is engaged with 15 of them, who are studying in Class X to college. We mentor them as well as provide them study support. We pay half their tuition fees and their college fees in full. Many of the Kisholoy children have moved forward in life. Aashique Mondal has set up an ICT-based enterprise in his village. He also works as a data entry operator at the local Panchayat.

Piya Khatun paints very well. We sponsor her drawing classes and she in turn organises drawing competition among boys and girls.

Riziya Khatun has performed excellently in her HS exams and she is now studying Bengali Honours. She is very good in recitation and she organises recitation competition for the children.



Mention should also be made of Shikha Ghosh, our field co-ordinator at Kalyani. She is there every day at the villages and ensures all the activities are organized properly and are done on time. She visits the

houses of the children and the boys and girls, meets the parents and discusses the well-being of the children. She is always available to the children when they have any problem and the community



people have embraced her as their own.

We also operate Niharika Primary School at Ranaghat. There are 45 students in the school. Progress has been remarkable. The students not only study, but also participate in extracurricular activities.

The library at the school has got more books and teachers' training skills have been upgraded. The children are not only learning but are taking part in mental enrichment activities. Students are also trained in spoken English and leadership training.

Volunteers have participated actively at Madandanga-Kantabele and at Niharika School. Students of the Radboud University of the Netherlands have been coming since 2010. The Cupertino High School at California has also been part of the programme.

At our human development centre in Canning, South 24-Parganas, the hostel for children is fully completed. Here we offer remedial classes to 70 children. They are all first-generation learners. Their parents are involved in aquaculture and in collecting honey from the jungles of Sundarbans. Some of their family-members have been eaten by tigers. The students are also given health check-ups by doctors of the local community hospital.

The challenges we have faced in the villages of Madandanga and Kantabele are different from the difficulties encountered by the young children at Panchanantala slum. The children come from not only deprived homes but also their families are marked by domestic violence. More importantly, the children all around are surrounded by the affluence of multi-storied apartment complexes and shopping malls, heightening their deprivation. The story is about Robi, whose mother works as a domestic help to support her family of five, whose father is an alcoholic and refuses to work; it is about Payel, who has two other siblings whom her mother is struggling to feed, and so she comes to school in the morning without breakfast; it is about Sanjit, who is growing up with his old grandmother getting to see his mother may be once a month. He is extremely intelligent and yet cannot concentrate on his studies because of the constant reminder of the fact that his father left them to fend for themselves, leading to attention-deficiency and delinquency in his work.

Kisholoy Panchanantala is about these little kids and others of varying age groups who live in this sprawling urban slum in their 10 X 10 rooms and yearn for a life like other affluent kids who live in the high-rises around them. Every child has a right to be in school. Unfortunately, even today in India there are a number of children who stay away.

The parents find this pre-school a haven for a few hours as it is close to their houses, where they are safe when they go out to work. Panchanantala Shishu Prathamik Vidyapith started off as a small school on 23rd January, 1977 with just a handful of kids. We started working with the children and intervening in their method of studies in 2017 with 40 kids. This year there are 60 students of varied age groups, in Classes KG (1&2), I, II, III and IV and six teachers.

In 2017, we focused on improving the infrastructure in the school, offered them cleaner (waste paper baskets in every room), brighter classrooms (painted the big hall), replaced the much-used benches with new ones, brought in improved learning methods (activity-based learning tools, audio-visual aids, poetry and singing classes, practical science classes, craft classes, began leadership skill lessons) and the results have been quite overwhelming. We can only provide nutritious breakfast now once a week but we wish to extend that to at least twice a week.

We have begun an intensive project in the slum to create a database for every child (to try to understand his or her causes of deficiencies), update their health cards. We plan to identify and work on these to improve their health and learning capabilities. We have begun intensive house surveys and each story is a revelation.

We plan to identify the potential learners and track them further through junior and senior school, so that they are not lost.

2018 will also be a year when we want to finish our creation of the Happy School concept – to brighten up the classrooms, give them healthy lifestyle with more focus on learning life skills and developing their hobbies. Our children will be the beacons which will pave the way for a happier, healthier generation of learners.



CAPGEMINI DIGITAL LITERACY CENTER

Project Name	Target Group	Location	Target Number	Number Achieved	Funding Agency
Capgemini Digital Literacy Mission	14 to 60 Years	Kolkata	1250	1274	Capgemini India



Change Initiatives has commenced the second phase of its digital literacy programme with the support of Capgemini. The second phase has started in December 2017 and will go on till November 2018. Our digital literacy centre is now located at Muchibajar, near Ultadanga railway station. The centre has six computers all of them connected to the internet and training takes place six days a week.

Our target this year is to train 1,250 in digital literacy and we have made very good progress till February. We have completed training of 178 students. We are confident to reach the target within the deadline.

The first phase of the digital literacy programme was undertaken at Rajarhat, where we met with resounding success. Our target was to enrol 1,250 in digital literacy, whereas we trained 1,418, much in excess of the target and much ahead of schedule. Last year, we had partnered Nasscom Foundation and the programme was supported by Capgemini.

The next plan of action was to change the location so as to target a new set of audience.

We did a survey of various locations and we found Muchibajar would be the most appropriate. The area mainly consists of slum dwellers and migrant workers. From our needs assessment survey, we found there was no low-cost computer training centre in the vicinity.

The centre, located at Ariff Road, Muchibajar, was inaugurated on December 5, 2017, in the presence of senior Capgemini officials, local councillor and borough chairman Anindya Kishor Routh, and local residents.

The mobilization work started immediately with door to door visit at local slum areas and meeting local clubs.

The local community has responded enthusiastically to the project. Many of them has made arrangements for our members to visit the most remote places. Our main focus is to reach and spread awareness about Digital literacy to as many women, children, youth and other disadvantaged sections of society as possible.

Simultaneously, the schools which have participated in the digital literacy project in the first phase has been approached once again, and we have already finished training in a school. A library was inaugurated in March. The trainees can now access books to gain knowledge as well as to acquire information in areas of interest

The National Digital Literacy Mission (NDLM) programme aims at creating at least a digitally literate and empowered person per household in India. The program would not only bridge the digital divide existing within the country but would also empower its beneficiaries to adopt internet technology for their day to day living.

Objectives of NDLM

- To empower communities with capacity building & training programs and make them digitally literate using ICT as an outreach platform
- To create an opportunity for collaboration of industry bodies to enhance digital literacy in the country
- To facilitate deployment of rural citizen services through digital means thus reducing frictional losses suffered by under-served communities in trying to meet their basic human needs Target group

The NDLM centers aim primarily to engage citizens in diverse age groups in diverse communities across India to significantly impact human development indices. Women, youth and children in urban, semi urban & rural communities will be the primary target groups.

Each NDLM center will be housed in a unique community, and the idea is to extend the outreach to the whole community to bridge the digital divide.



Case Study :

NAME: KANHAIYA KOHAR, Age: 24

Occupation: Works in a local medicine shop.



Once in our lifetime we all come across the famous phrase, “Where there is a will there is a way.” But very few of us actually implement this into our lives. For those few, who implement it, life definitely brings opportunities in abundance. One among those few people we have come across is Kanhaiya. Like many other people in Muchibazar, he too was born in a family of migrant workers moving from native Bihar towards Kolkata in search of work and better opportunities. He is the second child among 5 brothers and a sister.

Primarily the family works in making earthen pots,

vessels, diya’s and other things. Apart from making them from scratch they also do further decorations needed to make them marketable. Kanhaiya has been doing this work since his childhood and he takes interest in doing the final decoration part. He had the opportunity to hold the brush at a very young age and since then he developed a special love for drawing and painting. These earthen products that they make are in a very high demand during Durga puja, Diwali or such festivals and the entire family has to labour day and night to meet targets and earn extra money. On the contrary, the rest of the year work is very less and thus the elder brothers do other things to support the family while the younger ones concentrate on their studies. Throughout his schooldays Kanhaiya was a very good student; apart from studies he took interest in singing, art, martial arts, cricket etc. He would often feel the urge to join a proper training centre’s but due to the financial restraint he could not do so. Though disheartened, he kept on practicing his skills and would not hesitate to perform in any given occasion. In one such occasion he was observed by a local club and offered to join their karate class for free. By the end of 2018 he will be qualifying for a Black Belt all because of his sheer dedication and time management. In his free time, he coaches the younger students with karate practice. He has earned many medals and certificates with his performance based on singing and martial arts. Since last four years, Kanhaiya is working in a local medicine shop. There a colleague taught him to use the computer and its basic feature that are required for their work. A customer who visits their medicine shop informed him about the Capegimini Digital Literacy Centre and soon Kanhaiya came for enrollment along with his younger brother. By the end of his course time Kanhaiya voluntarily started helping the centre trainers by assisting the other students especially the elderly. He had also guided our mobilizer’s by taking them to various remote areas near Ariff Street and Muchibazar. Currently Kanhaiya is volunteering as a part-time trainer after completing his work hours in the medicine shop. He aspires to teach unprivileged kids in his vicinity and is currently preparing for BA.

NAME: NIKKY GUPTA

Age: 25

Occupation: Sales assistant in a garment shop



Nikky is the youngest member in her family of five. Girls in her family study barely till class 10 and then they are married off. Her elder sister too was married off at a very young age and now being she helps her family by stitching clothes with her sister in law. Nikky was lucky enough to be able to study till H.S. She was always fascinated by girls who wore bright makeup and stood in the sales counter of brightly lit shops. It seems someone from her neighbourhood had bagged a sales assistance job in a beauty store inside the Hathibagan market. The girl was paid a decent salary and could wear makeup every day of her choice. Soon that girl got promoted and shifted to a bigger store at a reputed mall. That was only because she could manage to speak in English. She was the one who insisted Nikky to complete her HS so that even she can get a better sales job like her. Nikky was always a below average student but her determination to work in the sales field made her finish HS against her family's will. Soon she got a job in a shop which was near her house and she started earning. But she could not advance in her workplace as she did not know anything about computers. All she knew about computers is that it was complicated machine used for stockkeeping and it needs lots of good handling, which in turn is very tough. Nikky was born in Muchibazar and had studied in a nearby school but they had to leave their rented house and move to Dankuni soon after her sister's marriage. Her father who is a scrap dealer fell sick and they could not afford to pay the high rent. While moving to Dankuni she had to leave her job as well as it was not feasible for her to commute daily with whatever she was paid. She was determined to utilize this time and invest in something meaningful. One day when she was paying a visit to her Muchibazar colony with her mother, she came across the digital literacy center and immediately got back the next day to get enrolled. She is a very easy learner and finishing the course was a breeze. Meanwhile she applied for a job online all by herself and she thanks the digital literacy team for teaching her computers and introducing her to the world of Internet. Nikky aspires to be a store manager in the future and is definitely working hard towards achieving it.

NAME: RIMPA GHORAI

Age: 19

Occupation: Student and works part time on her father's shop.

When Rimpa came to the Digital Literacy center she was in the middle of her vacations post her HS examinations. She is a commerce student the youngest one in her family. She chose commerce as she was more interested in numbers and always helped her father to keep his book of accounts. Rimpa's father has a small stall in Hathibazar, they sell bags



of different variety and a range of leather belts, bags and other similar goods. Sometimes they supply their stock to various other shops across Kolkata. Her elder sister is married and she along with her husband work in different shops of a mall. Her sister works in a beauty store and brother in law in an electronic store as technical sales assistant. They all live together and thus financial needs are managed by the elders. Still she always wanted to be independent. Since a small age she has witnessed that the person earning has a final word and is respected by others. Rimpa has been helping her father by arranging his shop, attending to customers when he is out for some urgent work, keeping tabs of petty expenses like money spent on daily tea, tiffin etc. All details of the other expenses are maintained in books. But many a times for different reasons she saw that her father had faced many problems due to this practice, like once a page being loose fell off from the register or a particular number became unrecognizable just because the ink used to write it had spread. Rimpa's sister-in-law forced her father to transfer all the data and further maintain it in a computer or laptop. He had arranged a secondhand laptop for him as well and started helping him initially. But gradually he could not spend enough time for the same as he himself had to spend a lot of time travelling in different stores for his work. This is when Rimpa thought of learning computer and help her father. She was the only one who could be with him anytime of the day and could help him retract a data whenever needed. She had learned the theoretical concept in school but as the case in many schools she never got a change to handle a computer on her own. Learning to use the internet further helped her as she could use different websites to put their stock for sale or communication with other sellers. At present she is pursuing her graduation with specialization in accountancy and she aspires to become a chartered accountant so that she can help many other people with small scale business like her father.

NABANNA

Project Name	Target Group	Location	Number Achieved	Funding Agency
Nabanna	All Women	Nadia, 24 Parganas	5000	Change Initiatives



Our gender development project is called **Nabanna**. Our mission is to expand the mental horizons of women through interventions in the areas of livelihoods, health, environment and gender rights. We seek to influence attitudes and change behaviour through mentoring, focused information dissemination and link-ups with service providers.

We have incubated a women's ICT enterprise project at Bishnupur Gram Panchayat called Digital Graphics in Bengal's South 24 Parganas. We have trained 1,000 women in computer basics in a Unesco project and worked and another 200 women on setting up micro-enterprises. We have also worked

with 140 self-help groups (SHGs) --- more than 1,000 women --- in Saguna gram panchayat, especially at Kantabele, Madandanga villages. We were involved in maintaining their accounts and organize learning sessions on different government schemes, health and gender issues.



We have worked with district resource persons, cluster representatives and SHG members of 3 districts - 24 Parganas North, 24 Parganas South and Howrah. We offered training in computer literacy and on using ICT tools for awareness programmes.

Digital Graphics, our ICT-based enterprise, has enrolled more students in its skill school under Deen Dayal Upadhyaya Grameen Kaushalya Yojana. It continues to increase its revenues from computer training and additional services.

BASUDHA

Change Initiatives promotes *sustainable environment practices* through activities such as campaigns against plastic bags, noise pollution and air pollution. We participated in the activities of environment platform *Sabuj Mancha*, comprising as many as 40 NGOs and green activists. We set up a helpline and were part of the vigilance squads during Dipavali to check sound pollution. 9

We have also organised disaster management workshops on earthquake and fire.

NAME OF THE SCHOOL
HOWRAH DESHBANDHU BALIKA VIDYALAYA
TARASUNDARI BALIKA VIDYABHABAN
SRI RAMKRISHNA SIKSHALAYA
SREE DURGA BALIKA VIDYALAYA
HOWRAH SIKSHA SADAN FOR GIRLS
BIDHANNAGAR MUNICIPAL SCHOOL
RAMMOHAN VIDYAMANDIR FOR GIRLS HIGH SCHOOL
ALL INDIA WOMEN CONFERE BUNIADI VIDYAPITH GIRLS' HIGH SCHOOL
DUM DUM KUMAR ASHUTOSH INSTITUTION (BRANCH)
SINTHI RAMKRISHNA SANGHA VIDYAMANDIR
LABANHRAD VIDYAPITH FOR GIRLS
LABANHRAD VIDYAPITH FOR BOYS
ACHARYA PRAFULLA CHANDRA HIGH SCHOOL FOR BOYS
BHAGABATI DEVI BALIKA VIDYALAYA
BEGUM ROKEYA SMRITI BALIKA VIDYALAYA
BIDHANNAGAR GOVERNMENT HIGH SCHOOL
SAMAR SMRITI UCHCHA VIDYALAYA
RAIGACHI HIGH SCHOOL
NARAYANPUR VIVEKANANDA SCHOOL



Board Members 2017-2018

Name of the Board Member	Designation	Gender	Age	Profession
Mr Sibaji Roy	President (Honorary)	Male	83	Advocate
Dr Mukul Mukherjee	Vice -President (Honorary)	Female	81	Retired professor in Economics, Delhi University. Guest lecturer at Calcutta University and Jadavpur University (Women's Studies)
Mr Suryatirtha Ray	Secretary (Honorary)	Male	52	Journalist. MA in Economics from Delhi School of Economics.
Ms Sumita Mondal	Treasurer (Honorary)	Female	47	Service. M.Com Calcutta University
Dr Sarmistha Banik	Member (Honorary)	Female	45	Assistant Professor Physics. BITS Pilani.
Mr Soumen Gupta	Members (Honorary)	Male	53	Cost accountant
Mrs Sanghamitra Majumder	Member (Honorary)	Female	48	Service. M .Sc Economics. Calcutta University
Mrs Sujata Chatterjee	Member (Honorary)	Female	66	B.Sc. Former Education worker in UK

Relationship between Board Members:

Name of the Board Member	Name of the other Board Member	Nature of Relationship
Mr Sibaji Roy	Mr Suryatirtha Ray	Father and son

ADVISORY BOARD

Sumita Basu



Houston-based Sumita Basu is the director of a publishing house, Indic House Pvt Limited. She has her M.Sc in Business

Administrative Science, from Boston University. Sumita Basu is passionate about spreading the reading habit among the old, new and current generations.

Indira Kanjilal



Sr Manager, Editorial, ICRA Ltd, Indira Kanjilal is an editor, writer, translator. She works for women and children's

education and healthcare.

She is working to make a slum school into a Happy School at Panchanantala, Dhakuria. She has also been working on domestic violence and gender discrimination in an individual capacity.



Bisakha Ghosh
Born and raised in Kolkata as the oldest of two siblings, Bishakha Ghosh learnt Economics from great teachers at

Presidency College and Calcutta University. Now she is a teacher at Kalyani University. She is irresistibly drawn to the power of words and the lure of distant places.

Rupak Goswami



Rupak Goswami is currently a Fulbright Visiting Scholar at University of California, Davis. Rupak teaches

agriculture and rural development at the Integrated Rural Development and Management Faculty Centre of Ramakrishna Mission Vivekananda Educational and Research Institute, Kolkata. He is a PhD from bidhan Chandra Krishi Viswavidyalaya, Kalyani.

Financial Brief Report

- **Total income & expenditure of the Change Initiatives in last three years (as per audited accounts).**

Years (last three years)	2017-18	2016-17	2015-16
Total Income	9,30,228	765,777.61	713,522
Total Expenditure	7,81,076	804,619.50	738,029
Deficit	1,49,152	38,841.89	24,507
Surplus			

- **Annual Receipts of the organization: (receipts are the total money received by a Change Initiatives in a year) for the above 3 years**

1. On the basis of source

RECEIPTS (for last three Financial Year)	2017-18	2016-17	2015-16
Self Generated (fees/ subscriptions/ interest/ community contributions etc)	54,559	32,630	12,800
Donations from Indian individuals	20,000	32,000	
Donations from foreign individuals (under FCRA)			
Grants from Indian sources (trusts/ govt/ companies/ foundations)	6,38,247		4,27,800
Grants from International sources (under FCRA)	2,17,422	6,50,898	2,14,630
TOTAL RECEIPTS	9,30,228	7,15,528	6,55,230

2. On the basis of programmes/projects

RECEIPTS (for last three Financial Year)	2017-18	2016-17	2015-16
For general/office costs (here you can mention unconditional funding received which can be used by the VO for any purpose)			
Project 1 (Kisholoy)	2,42,422	2,62,398	2,27,430
Project 2 (NDLM)	6,38,247	4,27,800	4,27,800
Project 3 (Content)		25,330	
TOTAL RECEIPTS	8,80,669	7,15,528	6,55,230

- The expenses incurred in main projects/programmes conducted in last three years, alongwith the locations.

Expenses incurred (for last three Financial Year)	2017-18		2016-17		2015-16	
	Amount (in Rs)	Site/location	Amount (in Rs)	Site/location	Amount (in Rs)	Site/location
Project 1 (Kisholoy)	3,70,443	Kalyani, Ranaghat (Nadia district), Canning (South 24-Parganas)	1,97,040	Kalyani, Ranaghat (Nadia district), Canning (South 24-Parganas)	3,50,845	Kalyani, Ranaghat (Nadia district), Canning (South 24 Parganas)
Project 2 (Nabanna)	56,5000	Kalyani				
Project 3 (NDLM)	2,46,509	Rajarhat, Kolkata	5,30,342	Rajarhat, Kolkata	3,26,826	Rajarhat, Kolkata
Project 4 (Basudha)	8,000	Kolkata	5,000	Kolkata		

List of Partners

UNESCO, Social & Human Science Sector, Paris

UNESCO, Communications & Information Sector, New Delhi

Department for International Development (DFID)

European Union

United Nations Economic and Social Commission for Asia and the Pacific

IDPM, University of Manchester, United Kingdom

Natural Resources Institute, University of Greenwich, UK

InfoBridge Foundation, the Netherlands

Radbound University, the Netherlands

WeForHope, USA

Community Foundation, USA

DIT, India

IT Dept, West Bengal

WEBEL

Centre for Advancement of Sustainable Agriculture, New Delhi, India

Deccan Development Society, Hyderabad, India

Rural Agency for Social and Technological Advancement, Kerala, India

National Dairy Resource Institute, India

West Bengal Renewable Energy Development Authority

Sarva Sikha Mission, Hoogly

Sarva Sikha Mission, North 24 Parganas

Panchayat & Rural Development Dept , West Bengal

Directorate of Animal Resource and Animal health, West Bengal

Pollution Control Board, West Bengal

Bidhan Chandra Krishi Viswavidyalay

Uttar Banga Krishi Viswavidyalay

Krishi Vigyan Kendra, Nadia

University of Burdwan

Kolkata Municipal Corporation

Howrah Municipal Corporation

Bidhannagar Municipal Corporation

IL&FS Education

Capgemini

Jeevika Development Society

Extension Training Center, Rajarhat

About 50 Gram panchayats of Nadia, 24 Parganas (North) and 24 Parganas (South)

Above 500 schools

Farmers' club, SHG, CBO

And

Many more.....

Awards: Change Initiatives is a winner of the Gender and ICT Awards for 2003 presented by APC Women's Networking Support Programme and Global Knowledge Partnership in the category of Community/Individuals Advocacy and Networking. (<http://www.genderawards.net/winners/2003/winners.htm>).

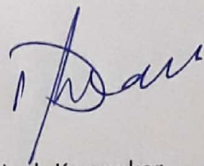
Nabanna has also received an Honorary Mention at Prixars Electronica 2004.

Auditors Report.

We have examined the attached Balance Sheet of Change Initiatives, GC-79, Salt lake City, Sector – III, Kolkata – 700 106, West Bengal as at 31st March, 2018, Income Expenditure and Receipts and Payments account for the Year ended on that date annexed thereto. These financial statements are the responsibility of Management of Society. Our responsibility is to express an opinion of these financial statements based on our examination and report that. In our opinion and to the best of our information and according to the explanation given to us, proper books of accounts have been kept by the society so far as appears from examination of these books of accounts and the accounts give a true and fair view.

1. In the case of Balance Sheet of the state of affairs of the society as at 31st March 2018.
2. In the case of Income and expenditure of the Excess of Income over Expenditure of the Society for the year ended on that date.
3. In the case of Receipt and Payments account for the year ended on that date.

For PODDAR & PODDAR,
Chartered Accountants,
Firm Registration No. 0303077



Pijush Karmakar,
Partner.
Membership No. 052941



Dated : 3rd November 2018

CHANGE INITIATIVES
GC - 79, Saltlake City, Sector - III
Kolkata - 700 106

BALANCE SHEET AS ON 31ST MARCH 2018

<u>Liabilities</u>	Amount	Amount	<u>Assets</u>	Amount	Amount
	Rs. P.	Rs. P.		Rs. P.	Rs. P.
General Fund			Assets		
As Per Last Account			<u>Computer</u>		
Add: Excess of Income over Expenditure	805,940.03		As Per Last Account	774.00	
	149,152.00	955,092.03	Less :- Depreciation	310.00	464.00
Advances			Computer (F.C) (29/03/2018)		53,800.00
Jhulan Ghosh		30,000.00	<u>VAN</u>		
Outstanding Liabilities			As Per Last Account	31,060.00	
Consultancy Charges Payable	2,500.00		Less :- Depreciation	4,659.00	26,401.00
Accounting Charges Payable	6,000.00		LOANS AND ADVANCE		
Audit Fees	12,000.00	20,500.00	Exam Software Purchase (27/03/2018)		120,360.00
Project Account			<u>Fixed Deposit</u>		
Kisholoy Project General	8,000.00		As per Last Account	500,000.00	
NDLM Project - Payable	39,300.00	47,300.00	Add: During the year	1,748.00	501,748.00
Finlab India Pvt. Ltd.		70,360.00	<u>Tax Deducted at Source</u>		
Professional Tax			As per last account	88,996.00	
As per Last Account		110.00	Less: Adjusted	4,260.00	
			84,736.00		
			Add: During this Year	4,195.00	88,931.00
			TDS receivable		4,323.00
			Rent Advance (NDLM Centre)		26,000.00
			Security Deposit (Rent) - NDLM Project		10,000.00
			Cash & Bank Balances		
			State Bank Of India, Salt Lake Branch		
			Account No. 35976264250	115,663.72	
			State Bank Of India, Salt Lake Br. (F.C A/c)		
			Account No. 36035182314	166,316.00	
			Cash in Hand	9,355.31	291,335.03
		1,123,362.03			1,123,362.03

For Poddar And Poddar
Chartered Accountants
Firm Registration No. 0983077E

Pijush Karmakar
Membership No. 052941

Dated :- 03.09.2018



Suryatirthe Ray

CHANGE INITIATIVES
GC - 79, Saltlake City, Sector - III
Kolkata - 700106

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2018

<u>Expenditure</u>	Amount		Amount		<u>Income</u>	Amount		Amount	
	Rs.	P.	Rs.	P.		Rs.	P.	Rs.	P.
To Project Cost									
Basudha	8,000.00				By Recd from Community Foundation (F.C)			217,422.00	
Kisholoy	16,000.00				By Project Fees (NDLM Nascom - F.C)			213,900.00	
Nabanna	3,800.00				By Project Fees (NDLM - General)			424,347.00	
NDLM	224,751.00		252,551.00		By Donation Received			20,000.00	
					By Interest on income tax refund			63.00	
To Project Account (F.C)					By Fixed Deposit Interest (F.C.)			45,343.00	
Kisholoy	354,443.00				By Fixed Deposit Interest (F.C.)Receivable			1,943.00	
Nabanna	52,700.00				By <u>Service Fees Received</u>				
NDLM	21,758.00		428,901.00		TOT			5,000.00	
To Bank Charges	1,836.00				By P.Tax Written Off (General)			500.00	
To Rates & Taxes Paid	2,760.00				By P.Tax Written Off (F.C)			1,710.00	
To Certification Fees	2,500.00								
To Audit Fees	12,000.00								
To Bad Debt	50,859.00								
To Computer Consumable Exp	1,250.00								
To Professional Fees	1,000.00								
To I.Tax Paid (Self Asst Tax)	13,300.00								
To Administration Expenses	3,787.00								
To Consultancy Fees	3,500.00								
To Stationery & Printing	163.00								
To Transportation Charges	1,700.00								
To Depreciation	4,969.00		99,624.00						
To Excess of Income Over Expenditure			149,152.00					930,228.00	
			930,228.00					930,228.00	

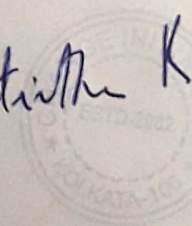
For Poddar And Poddar
Chartered Accountants
Firm Registration No. 0303077E

P. Karmakar
Piyush Karmakar
Membership No. 052941



Dated :- 03.09.2018

Suyati K



CHANGE INITIATIVES
GC - 79, Saltlake City, Sector - III
Kolkata - 700 106

RECEIPT & PAYMENT ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2018

<u>Receipt</u>	<u>Amount</u>		<u>Amount</u>		<u>Payment</u>	<u>Amount</u>		<u>Amount</u>	
	Rs.	P.	Rs.	P.		Rs.	P.	Rs.	P.
To Opening Balance					By Project Cost				
Cash in Hand	69,336.31				Basudha	8,000.00			
Cash at Bank	175,420.72		244,757.03		Kisholoy	8,000.00			
To Recd from Community Foundation (F.C)				217,422.00	Nabanna	3,800.00			
To Project Fees (NDLM Nascom - F.C)				213,900.00	NDLM	192,251.00		212,051.00	
To Project Fees (NDLM - General)				424,347.00	By Project Account (F.C)				
To Donation Received				20,000.00	Kisholoy	354,443.00			
To Fixed Deposit Interest (F.C)				41,343.00	Nabanna	52,700.00			
To Service Fees Received					NDLM	21,758.00		428,901.00	
TOT				5,000.00	By Bank Charges	1,836.00			
To F.D Interest receivable Recd.				38,454.00	By Rates & Taxes Paid	2,760.00			
					By Certification Fees	2,500.00			
					By Computer Consumable Exp	1,250.00			
					By Professional Fees	1,000.00			
					By I.Tax Paid (Self Asst Tax)	13,300.00			
					By Administration Expenses	3,787.00			
					By Consultancy Fees	1,000.00			
					By Stationery & Printing	163.00			
					By Transportation Charges	1,700.00		29,296.00	
					By Computer Purchase (F.C)				53,800.00
					By Advance (Finlab India P Ltd.)				50,000.00
					By Rent Advance (General)				13,000.00
					By Loan Repayment				
					Jhumpa Ghosh	30,000.00			
					Suryatirtha Roy	12,500.00		42,500.00	
					By NDLM Project Payable				
					Shikha Ghosh	10,000.00			
					Debabrata Das	15,000.00			
					Impression	20,300.00			
					Nilhard Computer	14,440.00			
					Accounting Charges	6,000.00		65,740.00	
					By P. Tax Paid (F.C -Payable)				600.00
					By Audit Fees (Payable)				18,000.00
					By Closing Balance				
					Cash in Hand	9,355.31			
					Cash at Bank	281,979.72		291,335.03	
								1,205,223.03	1,205,223.03

For Poddar And Poddar
Chartered Accountants
Firm Registration No. 0303073E

Pijush Karmakar
Membership No. 052941

Dated :- 03.09.2018



Suryatirtha Roy